

Business Analyst Recruitment Process

Stage	Details	Purpose
Application	Apply with Resume & Cover Letter through our careers page	<i>Register interest, indicate relevant skills or experience</i>
Pre-screening	Complete (confidential) candidate forms	<i>Indicate personality traits, career goals</i>
Screening	Screening call - Skype	<i>Demonstrate eligibility, motivation and understanding of our industry and business</i>
Round 1	<ul style="list-style-type: none"> • Fit interview – Skype • Online Assessments in Numeracy, PowerPoint, Excel and Writing 	<ul style="list-style-type: none"> • <i>Explore your professional skills, attributes, and behaviours, considering your resume and the job description</i> • <i>Demonstrate aptitude with our tools</i>
Case Studies	60 min case studies exercise with one of our senior team – Skype/in person	<i>Demonstrate clear, critical thinking, communicate ideas concisely and effectively</i>
Presentation	<ul style="list-style-type: none"> • 30 min presentation in London office • Fit interview – in person 	<i>Demonstrate research and presentation skills, analytical ability, ability to interpret a brief and work to a deadline</i>
Outcome and offer		